

UTAH STATE BOARD OF EDUCATION POLICY
Policy Number: 3001
Policy Name: <i>Appointment, Evaluation and Termination of Deputy, Associate and Assistant Superintendents</i>
Date Approved: August 12, 2016

By this policy, the Utah State Board of Education, “the Board,” establishes the following internal rules and procedures regarding the appointment of Deputy, Associate and Assistant Superintendents.

1. Appointment of Deputy, Associate and Assistant Superintendents: Except as provided in Section (2), each deputy, associate and assistant superintendent shall be appointed by the Superintendent, subject to the advice and consent of the Board.
2. Appointment of the Deputy Superintendent of Operations: The Deputy Superintendent of Operations shall be appointed by the Board, subject to the advice and consent of the Superintendent.
3. Evaluation of Deputy, Associate and Assistant Superintendents: Except as provided in Section (4), each deputy, associate and assistant superintendent shall report to and be evaluated by the Superintendent.
4. Evaluation of the Deputy Superintendent of Operations: The Deputy Superintendent of Operations shall report to and be evaluated by the Board.
5. Employment Status of Deputy, Associate and Assistant Superintendents: Notwithstanding any other provision of this policy, each deputy, associate and assistant superintendent shall serve at the pleasure of the Superintendent and the Board, and shall have no expectation of employment for any particular term of employment.
6. Termination of Deputy, Associate and Assistant Superintendents: Except as provided in Section (7), a deputy, associate or assistant superintendent may be removed from office by the Superintendent, subject to the prior consent of the Board.
7. Termination of Deputy Superintendent of Operations: The Deputy Superintendent of Operations may be removed from office by the Board.